



Notice of Year 2026 Annual General Meeting of Shareholders

A. Meeting Date: 09:30 A.M., May 22 , 2026.

B. Meeting Place: At our Miaoli Works.

ADD. No. 22, Pingding, Erhu Village, Xihu Township, Miaoli County 368002, Taiwan.

C. Meeting Agenda:

a. Report Items:

- (a).Report on 2025 business report.
- (b).Report on auditing 2025 financial statements by Audit Committees .
- (c).Report on 2025 earnings is cash dividends distribution.
- (d).Report on 2025 remuneration of distribution for employees and directors.
- (e).Report on 2025 payment of remuneration of directors.
- (f).Report on the communication condition between Audit Committees and the director of internal audit.

b. Matters for Ratification:

- (a). Acknowledgement of the 2025 Business Report and Financial Statements.
- (b). Acknowledgement of the 2025 Profit Distribution Proposal.

c. Matters for Discussion:

Discussion of amendments to the "Articles of Incorporation".

d. Election matters:

To elect directors (including independent directors).

e. Other Proposals:

Discussion of the proposal of release the prohibition on the new directors and their representatives of the board from participation in competitive business.

D. Extemporany motions and other bills.

E. Book Closure starting and ending dates: Mar. 24, 2026 to May 22, 2026.

F. Last Local record date: Mar. 23, 2026.

G. Shareholders affairs agent:

Yuanta Securities Corp. Register & Transfer Agency Department.

ADD. B1F., No. 67, Sec. 2, Dunhua S. Rd., Da' an Dist., Taipei City 106. Taiwan

TEL: 886-2-2586-5859 FAX: 886-2-2586-3072

H. Main Contents of Dividend Distribution

Total cash dividends in TWD 3,139,919,417 with NT\$4.30 per share.

According to our articles of Incorporation, the payment of cash dividend has been paid on Apr. 24, 2026 by the authorized board of directors.

I. The number of directors to be elected at this shareholders' meeting is eleven (including four independent directors).

J. List of Candidates for Directors and independent directors

| Type | Name |
|----------|---|
| Director | MAO SHENG INVESTMENT INC. REPRESENTATIVE: HO, CHIEH-TENG |
| Director | MAO SHENG INVESTMENT INC. REPRESENTATIVE: LIN, CHI-HSIEH |
| Director | HO JAO INVESTMENT INC. REPRESENTATIVE: HO, YU-SHU |
| Director | HO JAO INVESTMENT INC. REPRESENTATIVE: GUU, KUAN-REN |
| Director | HAN LEI INVESTMENT CO. REPRESENTATIVE : HUANG, CHIH-MING |
| Director | JI CHENG INVESTMENT CO., LTD. REPRESENTATIVE : CHEN, PAO-HO |
| Director | ORION INVESTMENT CO., LTD. REPRESENTATIVE : HO, YEAN-LIANG |

| Type | Name |
|----------------------|---------------|
| Independent director | LIU,JIH-GANG |
| Independent director | LIU, CHIA-WEN |
| Independent director | SUN, MING-TE |
| Independent director | KO,WEN-LING |

If you wish to inquire about the educational and professional backgrounds of the above-mentioned candidates and other related information, please visit the MOPS(<https://mops.twse.com.tw>).

- K. Pursuant to Article 209 of the Company Law, it is proposed to seek the approval of the shareholders' meeting for the release of the newly elected directors (including independent directors) and their representatives from non-compete restrictions. Details are set forth in the shareholders' meeting handbook.**
- L. Please find the Notice of attendance and Proxies for Attendance enclosed with the Meeting Notice. If you plan to attend in person, please affix your signature or personal seal on the "attendance sign-in card" and register at the meeting venue on the date of the meeting. If you plan to appoint a proxy to attend the Meeting, please affix your signature or personal seal on the proxy, fill out the name and address of the proxy, and deliver to the registrar of the Company, Stock Registration Department of Yuanta Securities Co., Ltd (ADD. B1F., No. 67, Sec. 2, Dunhua S. Rd., Da' an Dist., Taipei City 106, Taiwan), 5 days prior to the annual shareholders' meeting, to facilitate dispatching attendance sign-in card to the engaged proxy.**
- M. The statistics and verification for the proxies of the Company is the Stock Registration Department of Yuanta Securities Co., Ltd.**
- N. If there is any shareholder who intends to solicit for the Proxies for Attendance, the Solicitor's Solicitation Information List compiled by the Company will be available on Apr. 21, 2026 on the website of the Securities and Futures Institute (<https://free.sfi.org.tw>). For inquiries, please visit the website and click Free Inquiry System for Information Related to the Public Announcement of Proxies for Attendance"; then input the conditions of inquiry accordingly.**
- O. The principal contents of the matters to be addressed at this shareholders' meeting, including those as required under Article 172 of the Company Law, have been set forth in the meeting notice. For further details, please refer to the**

Market Observation Post System (<https://mops.twse.com.tw>) and navigate to: “Company Information / e-Documents / Annual Reports and Shareholders’ Meeting Information / Annual Reports and Shareholders’ Meeting Information (including Depository Receipt Information).” Please enter the relevant search criteria (company stock code or name and year) to access the “Reference Materials for Shareholders’ Meeting Proposals” (or the Meeting Handbook and Supplemental Materials).

P. In this year's Annual Shareholders' Meeting, shareholders may exercise their voting rights by electronic means. The period for such electronic voting to be carried out is from Apr. 22, 2026 to May 19, 2026. Please login to Taiwan Depository & Clearing Corporation's "Stock Vote" website and proceed in accordance with the instructions provided.

【Website: <https://www.stockvote.com.tw>】

Sincerely,
The Board of Directors of Tung Ho Steel Enterprise Corp.